



## Summons to Attend

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# Extraordinary Full Council

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Please note: this meeting may be filmed for live or subsequent broadcast via the Council's internet site - at the start of the meeting the Mayor will confirm if all or part of the meeting is being filmed. The images and sound recording may be used for training purposes within the Council.

Generally the public seating areas are not filmed. However by entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes.

If you have any queries regarding this, please contact the Principal Support Officer (Committee Clerk) at the meeting.

To: The Mayor and Councillors of Haringey Council.

Dear Sir/Madam,

At the request of the Mayor, an extraordinary meeting of the Council of the London Borough of Haringey will be held at the Civic Centre, High Road, Wood Green, N22 8LE on TUESDAY, 16TH OCTOBER, 2012 at 18:00 HRS, to transact the following business:

### **AGENDA**

- 1. TO RECEIVE APOLOGIES FOR ABSENCE**
- 2. DECLARATIONS OF INTEREST**

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

**3. TO RECEIVE A REPORT FROM THE SPECIAL COMMITTEE, CONVENED IN ACCORDANCE WITH THE PROVISION OF THE COUNCIL'S CONSTITUTION PART 4 - SECTION K - REGARDING THE APPOINTMENT OF THE HEAD OF PAID SERVICE (PAGES 1 - 2)**

In accordance with Council Procedure Rule number 4, the only business to be transacted at an Extraordinary meeting shall be that stated in the Summons.

Stuart Young  
Interim Head of Paid Service  
River Park House  
225 High Road  
Wood Green  
London N22 8HQ

Monday, 8 October 2012

**Extraordinary Council Meeting – 16 October 2012****Report of the Chair of the Special Committee – 4 October 2012****APPOINTMENT OF THE CHIEF EXECUTIVE**

We received a verbal report from our Interim Head of Paid Service which advised us that a recruitment exercise has been carried out for the post of Chief Executive. A politically balanced Member group led the recruitment which involved a national advert, executive search, technical assessment, stakeholder engagement, and formal interview by a Member Appointment Panel during the afternoon of 4 October 2012. The conclusions of the Member Appointment Panel were to recommend to this Special Committee, convened under part four section K of the Council's Constitution, to consider offering a permanent employment contract for the post of Chief Executive.

Having considered the recommendations of the Appointment Panel we agreed to recommend to Full Council that it confirms the offer of a permanent employment contract for the post of Chief Executive to Mr Nick Walkley who is the current Chief Executive at Barnet Council. The employment procedure rules provide that the Council may appoint provided no objections have been received from any member of the Cabinet. No such objection has been received.

Accordingly Full Council is recommended to confirm the offer of a permanent employment contract for the post of Chief Executive to Mr Nick Walkley.

The pay range for the Chief Executive role has been approved by the council in March 2012 as part of the Pay Policy Statement. The pay range is

175724
179156
182585
186017
189440
192872
196304
199736
203168
206600
210032

} Additional performance pay points

Note – the additional performance pay points are only available for consideration as performance reward payments should the postholder reach the highest point of the grade (£199,736).

The starting salary for Mr Walkley has been determined as £189,440, which is the same level as Mr Crompton was paid, and is a lower salary than he currently receives.

**CLAIRE KOBER**

Chair of the Special Committee

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